

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – January 12, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming  
Mr. Brandon Price-Crum

---

The Board approved the minutes of the December 22, 2020 meeting.


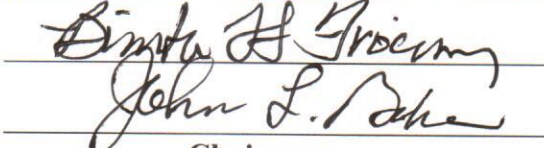
**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish a new classification: Budget Analyst, class code CI0579, pay grade A08 (\$45,440 – 67,894).

**Personnel Board**  
**Review**

The Board discussed and reviewed research regarding Collins informal hearing.

There being no further business, the Board adjourned.

  
  
Chairman

  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – January 26, 2021**

MEMBERS PRESENT:           Mr. John Baker  
                                      Ms. Benita Froemming  
                                      Mr. Brandon Price-Crum

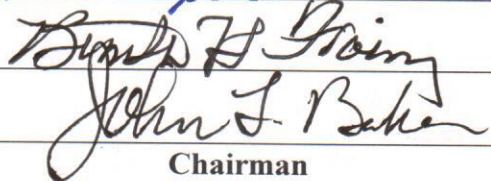
---

The Personnel Board approved the minutes for the January 12, 2021 Board meeting.

**City of Montgomery**  
**Title and Class Code Change**

The Board approved a request from Mayor Steven Reed to change the title and class code of Purchasing Agent, class code 0950, to Procurement Director, class code 0952 with no change in pay grade.

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
  
\_\_\_\_\_  
Chairman

  
\_\_\_\_\_  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – February 9, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the January 26, 2021 Board meeting.

**Personnel Board  
Review**

The Board agreed to continue to discuss and review research regarding Collins informal hearing.


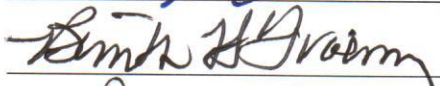

**City of Montgomery  
Title, Class Code and Pay Range  
Change**

The Board approved a request from Mayor Steven Reed, to change the title, class code and pay range of Assistant Museum Director, class code 7490, pay grade A10 (\$56,189 - \$89,951), to Museum Operations Manager, class code 7491, pay grade A09 (\$49,194 – \$70,029).

**City of Montgomery  
Classification Abolishment**

The Board approved a request from Mayor Steven Reed to abolish the Assistant Museum Director classification.

There being no further business, the Board adjourned.

  
  
  
Chairman

  
Personnel Director



**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – February 23, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the February 9, 2021 Board meeting.

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint Sharooz Alami to the position of Airport Passenger Services Aide, class code 8799, pay grade A02, starting at step 7 (\$26,985).

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint Demetric Shipman to the position of Airport Passenger Services Aide, class code 8799, pay grade A02, starting at step 7 (\$26,985).

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint Danesha Johnson to the position of Airport Passenger Services Aide, class code 8799, pay grade A02, starting at step 7 (\$26,985).

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint Abell Myers to the position of Airport Passenger Services Aide, class code 8799, pay grade A02, starting at step 7 (\$26,985).

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint George Austin to the position of Airport Passenger Services Aide, class code 8799, pay grade A02, starting at step 7 (\$26,985).

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint Tammy Hunter to the position of Airport Passenger Services Aide, class code 8799, pay grade A02, starting at step 7 (\$26,985).

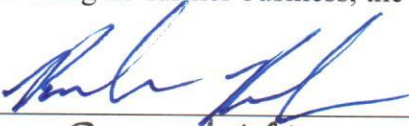

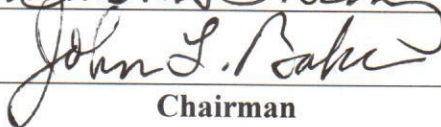
**Montgomery Airport Authority**  
**Out-of-Step Appointment**

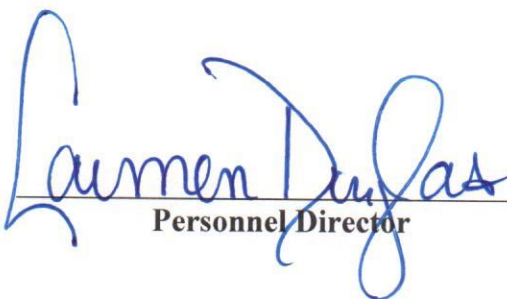
The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint Markevious Dawson to the position of Airport Passenger Services Aide, class code 8799, pay grade A02, starting at step 7 (\$26,985).

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Brandy Morgan to the position of Legal Secretary II, class code 252 , pay grade A05, starting at step 3 (\$34,599).

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
Chairman

  
\_\_\_\_\_  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – March 9, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the February 23, 2021 Board meeting.

**City of Montgomery**  
**Special Incentive Increase**

The Board approved a request from Mayor Steven Reed to increase the special incentive pay for all licensed Paramedics assigned to Advanced Life Support Units (ALS) and personnel assigned to Special Operations Units and Specialty Divisions who possess required certifications. The Paramedic incentive pay will increase from \$6,000 to \$8,500 annually. The Specialty units/divisions incentive pay will increase from \$2,600 to \$3,500 annually.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Shawn Brown to the position of Chief Technology Officer, class code 407, pay grade A15, starting at step A09 (\$115,028).

**City of Montgomery**  
**Sick Leave Donation**

The Board denied a request from Mayor Steven Reed to approve voluntary donation of unused sick leave from eligible employees to Andrea Madden, Police Officer, with the Montgomery Police Department.

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint Willie Carter to the position of Airport Operations, Facilities and Maintenance Manager, class code 8821, pay grade A10, starting at step 6 (\$64,235).

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Marshall Taggart, Executive Airport Director, to appoint Glen Williams to the position of Airport Facilities, Operations and Maintenance Coordinator, class code 8822, pay grade A4, starting at step 9 (\$35,843).

**Personnel Board**  
**Schedule Hearing**

The Board scheduled a hearing for Jeremy D. Harrison for March 17, 2021 at 5:00 pm.



**Personnel Board**  
**Schedule Hearing**

The Board scheduled a hearing for Earl S. Ware, Jr. for March 17, 2021 at 6:00 pm.

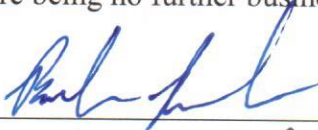

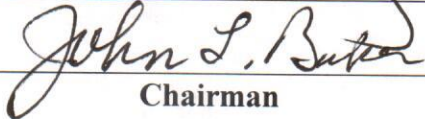
**Personnel Board**  
**Schedule Hearing**

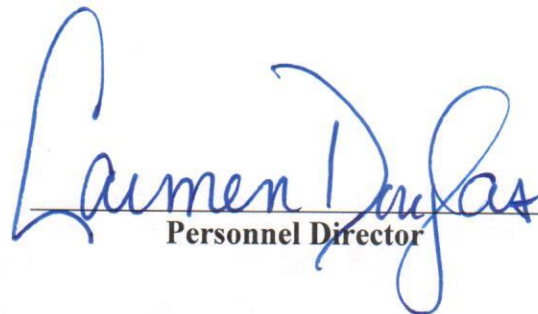
The Board scheduled a hearing for Marcus K. Webster for March 24, 2021 at 5:00 pm.

**Personnel Board**  
**Schedule Hearing**

The Board scheduled a hearing for John K.T. Mackey for March 24, 2021 at 6:00 pm.

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
Chairman

  
\_\_\_\_\_  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – March 23, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the March 9, 2021 Board meeting.

**County of Montgomery**  
**Cost of Living Adjustment**

The Board approved a request from Montgomery County Commission to approve a 3% Cost of Living Adjustment (COLA) for County employees, effective April 1, 2021.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Ray Williams, Chief Probation Officer, Montgomery Youth Facility, to appoint Sandy Johnson to the position of Court Therapist II, class code 0345, pay grade A10, starting at step 3 (\$60,156).

**County of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Florence Cauthen, County Administrator, to appoint Joseph S. Peek to the position of Plumber, class code 0749, pay grade S10, starting at step 8 (\$46,629).

**City of Montgomery**  
**Sick Leave Donation**

The Board approved a request from Mayor Steven Reed to approve voluntary donation of unused sick leave from eligible employees to Adam M. Bethea, Fire Sergeant, with the Montgomery Fire/Rescue.

**City of Montgomery**  
**Sick Leave Donation**

The Board approved a request from Mayor Steven Reed to approve voluntary donation of unused sick leave from eligible employees to Riley McGuire, Fire Lieutenant, with the Montgomery Fire/Rescue.

**Personnel Board**

For mediation purposes the Board designated Carmen Douglas as a representative of the Personnel Board with \$100,000 authority.





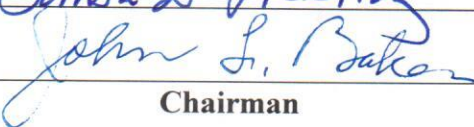
**Personnel Board**

The Board reviewed a report in reference to the Parks & Recreation Community Centers.

**City of Montgomery**  
**Sick Leave Donation**

The Board denied a request from Mayor Steven Reed to approve voluntary donation of unused sick leave from eligible employees to Linda Hollingsworth, Corrections Officer, with Montgomery Police Department.

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
**Chairman**

  
\_\_\_\_\_  
**Personnel Director**

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – April 13, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the March 23, 2021 Board meeting.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Shondranese Mixon to the position of Administrative Support Specialist, class code 0031, pay grade A04, starting at step 10 (\$37,902).

**County of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Sheriff Derrick Cunningham to appoint Stephen Sims to the position of Auto Servicer, class code 0587, pay grade S06, starting at step 8 (\$35,865).

**County of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from George Speak, County Engineer, to appoint Roderick Wigfall to the position of County Traffic Control Technician I, class code 0572, pay grade S04, starting at step 5 (\$30,674).

**Personnel Board**

The Board discussed motion to continue and consolidate hearing from Scott Morro, Esq.

**Personnel Board**  
**Schedule Hearing**

The Board scheduled a hearing for Rebecca Chambliss with the Legal Department for April 27, 2021 at 5:15 pm.

**Personnel Board**  
**Schedule Hearing**

The Board scheduled a hearing for Antavione Ferguson with the Police Department for May 11, 2021 at 5:15 pm.

**Personnel Board**  
**Schedule Hearing**

The Board scheduled a hearing for Robert Petipas with the Police Department for May 11, 2021 at 6:00 pm.

**Personnel Board**  
**Schedule Hearing**

The Board scheduled a hearing for Henry Bailey with the Fire and Rescue Department for May 25, 2021 at 6:00 pm.

**Personnel Board**  
**Schedule Hearing**

The Board scheduled the hearing for Oliver Wells with the Fire & Rescue Department for May 25, 2021 at 5:15 pm.

**Personnel Board**  
**Schedule Hearing**

The Board scheduled the hearing for Anthony Tyler with the Police Department for June 22, 2021 at 5:00 pm.

**Personnel Board**  
**Schedule Hearing**

The Board scheduled a hearing for Christopher Green with the Police Department for June 23, 2021 at 5:00 pm.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Jeremy Harrison with the Police Department for June 30, 2021 at 5:00 pm.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for John Mackey with the Police Department for June 30, 2021 at 5:00 pm.


**Personnel Board**  
**Reschedule Hearing**

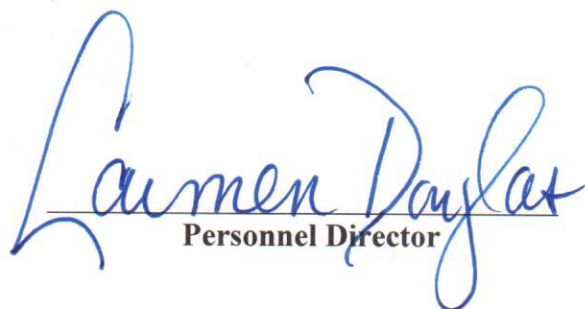
The Board rescheduled the hearing for Earl S. Ware, Jr. with the Police Department for June 30, 2021 at 5:00 pm.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Marcus K. Webster with the Police Department for June 30, 2021 at 5:00 pm.

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
Bimber Doremus  
\_\_\_\_\_  
John L. Baker  
\_\_\_\_\_  
Chairman

  
\_\_\_\_\_  
Lauren Daylat  
\_\_\_\_\_  
Personnel Director



**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – April 27, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming

---

The Personnel Board approved the minutes for the March 13, 2021 Board meeting.

**County of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Phil Bryant, Executive Director, Montgomery Community Corrections, with approval from Montgomery County Commission at its April 20, 2021 meeting, to appoint Monica Harris to the position of Community Corrections Officer, class code 0359, pay grade A06, starting at step 5 (\$42,649).

**County of Montgomery**  
**Change Pay Rates - Unclassified**

The Board approved a request from Florence Cauthen, County Administrator, with approval from Montgomery County Commission at its April 20, 2021 meeting, to increase the hourly rate of pay for Summer Workers and College Interns from \$7.50/hr. to \$9.00/hr.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Gregory Johnson to the position of Auto Mechanic, class code 5243, pay grade S09, starting at step 8 (\$42,537).

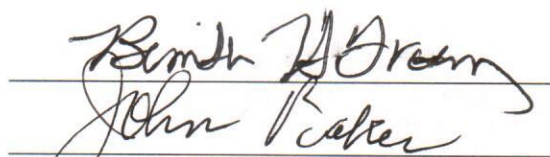
**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the new classification: Payroll Specialist, class code 0499, pay grade A06 (\$36,284 - \$54,214).

**City of Montgomery**  
**Reallocation**

The Board approved a request from Mayor Steven Reed to reallocate the position of Payroll & Benefits Assistance in the Finance-Payroll Division, class code 0005, pay grade A04 to Payroll Specialist, pay grade A06.

There being no further business, the Board adjourned.

  
Chairman

  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – May 11, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the April 27, 2021 Board meeting and hearing.

**City of Montgomery**  
**Public Safety Pay Rate Changes**

The Board approved a request from Mayor Steven Reed to approve three additional pay brackets to the City Public Safety pay plan.

**City of Montgomery**  
**Change Pay Range**

The Board approved a request from Mayor Steven Reed to change the pay range of Paralegal, class code 1165, from pay grade A06 (\$36,284 - \$54,214) to A07 (\$40,664 - \$60,755).

**County of Montgomery**  
**Assignment Pay**

The Board approved a request from Sheriff Derrick Cunningham to approve assignment pay in the amount of \$100/month for Public Safety Communications Dispatchers assigned to on-call status.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Antavione Ferguson with Montgomery Police department for July 27, 2021 at 5:15 pm.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Robert Petipas with Montgomery Police department for July 13, 2021 at 5:15 pm.

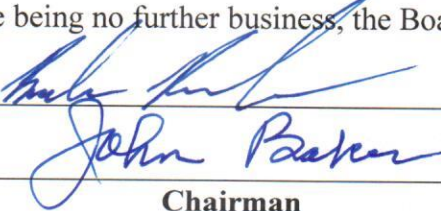
**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Terrence Smith with Montgomery County Sheriff's Office for June 22, 2021 at 5:15 pm.

**County of Montgomery**  
**New Classification**

The Board approved the request from Florence Cauthen, County Administrator, to approve the establishment of the new classification: Senior IT Manager, class code 0274, pay grade A13 (\$77,407 - \$115,655).

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
John Baker  
Chairman

  
\_\_\_\_\_  
Carmen Dufas  
Personnel Director



**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – May 25, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the May 11, 2021 Board meeting.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Sharon Ekonen to the position of Internal Audit Manager, class code 0562, pay grade A09, starting at step 9 (\$64,921).

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed for a two-step irregular salary increase for Courtney Williams, Library Technology Coordinator, which increased his salary from A08, Step 5 (\$51,856) to A08, Step 7 (\$55,063).

**Personnel Board**  
**Reschedule Hearing**

The Board tabled a request to reschedule the hearing for Henry Bailey with Montgomery Fire/Rescue.

**Personnel Board**  
**Reschedule Hearing**

The Board tabled a request to reschedule the hearing for Terrence Smith with the Montgomery County Sheriff's Office.

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
John Baker  
Chairman

  
\_\_\_\_\_  
Lauren Taylor  
Personnel Director



**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – June 8, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Benita Froemming  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the May 25, 2021 Board meeting.

**City of Montgomery**  
**Pay Plan Changes**

The Board approved a request from Mayor Steven Reed to approve City pay plan adjustments based upon information from the Classification and Pay Study.

**County of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Florence Cauthen, County Administrator to appoint Craig Payne to the position of Recreation Leader, class code 0336, pay grade A05, starting at step 3 (\$35,637). \*Board Chairman John Baker abstained from voting on this item.

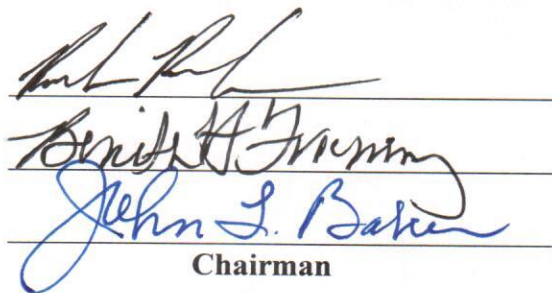
**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Terrence Smith with the Montgomery County Sheriff's Office for August 10, 2021 at 5:15 pm.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Henry Bailey with Montgomery Fire/Rescue for August 24, 2021 at 5:15 pm.

There being no further business, the Board adjourned.

  
Chairman

  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – June 22, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the June 8, 2021 Board meeting.


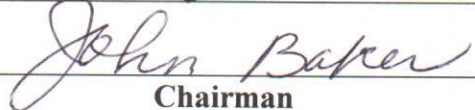
**City of Montgomery**  
**Part-Time MF/R Appointments**

The Board approved a request from Mayor Steven Reed to allow Montgomery Fire/Rescue to hire at-will part-time Firefighter/EMTs, Firefighter Paramedics and Fire Inspectors.

**Montgomery Airport Authority**  
**Additional Step Merit Increase**

The Board approved a request from Willie Carter, Jr., Interim Airport Director, for an additional step merit increase for Sharon Ekonen, Accounting Supervisor, which will increase her salary from A10, step 5 (\$62,307), to step 7 (\$66,162).

There being no further business, the Board adjourned.

  
  
  
Chairman

  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – July 13, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the June 22, 2021 Board meeting and the June 23, 2021 Board hearing.

**County of Montgomery**  
**Classification and Pay Study**

The Board approved a request from Florence Cauthen, with approval from Montgomery County Commission at its July 6, 2021 meeting, to approve the 2020-2021 County Classification and Pay Study, effective October 1, 2021.

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled the hearing for Robert Petipas with the Montgomery Police department for August 17, 2021 at 5:00 pm.

**Personnel Board**  
**Hearing Continuance**

The Board scheduled a continuance of the consolidated hearing for Earl Ware, Jeremy Harrison, John Mackey and Marcus Webster with the Montgomery Police department for August 3, 2021 at 5:00 pm.

There being no further business, the Board adjourned.

  
  
  
Chairman

  
Personnel Director



**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – July 27, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the July 13, 2021 Board meeting.

**City of Montgomery**  
**Sick Leave Donation**

The Board denied a request from Mayor Steven Reed to approve voluntary donation of unused sick leave from eligible employees to Jerimondus Tolliver, Police Sergeant, with the Montgomery Police department.

**City of Montgomery**  
**Change Pay Range**

The Board approved a request from Mayor Steven Reed to change the pay range of Petroleum and Special Equipment Division Superintendent, class code CI1218, from pay grade A07 (\$40,664 - \$60,755) to A09 (\$49,194- \$70,029).

**City of Montgomery**  
**Change Pay Range**

The Board approved a request from Mayor Steven Reed to change the pay range of Master Auto Mechanic, class code CI5250, from pay grade S10 (\$37,391 - \$55,868) to S11 (\$41,101 - \$61,408).

**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the new classification: Fleet Management Garage Superintendent, class code CI5272, pay grade A09 (\$49,194 - \$70,029).

**Montgomery Airport Authority**  
**Out-of-Step Appointment**

The Board approved a request from Willie Carter, Jr., Interim Executive Airport Director, to appoint Cliff Altizer to the position of Commercial Development Manager, class code AI8881, pay grade A10, starting at step 6 (\$64,235).

**Montgomery Airport Authority**  
**New Classification**

The Board approved a request from Willie Carter, Jr., Interim Executive Airport Director, to establish the new classification: Operations Specialist, class code AI8823, pay grade A07 (\$39,513 - \$56,247).

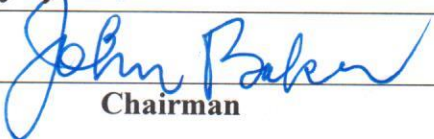
**Montgomery Airport Authority**  
**New Classification**


The Board approved a request from Willie Carter, Jr., Interim Executive Airport Director, to establish the new classification: Operations Supervisor, class code AI8824, pay grade A08 (\$44,155 - \$62,856).

**City of Montgomery**  
**Sick Leave Donation**

The Board denied a request from Mayor Steven Reed to approve voluntary donation of unused sick leave from eligible employees to Whitney Motley, Police Lieutenant, with the Montgomery Police department.

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
  
Chairman

  
\_\_\_\_\_  
Personnel Director

MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL  
BOARD – August 10, 2021

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the July 27, 2021 meeting.

City of Montgomery  
Out-of-Step Appointment

The Board approved a request from Mayor Steven Reed to appoint Lora A. Love to the position of Administrative Support Specialist, class code 0031, pay grade A04, starting at step 5 (\$32.826).


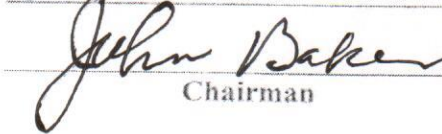
Personnel Board

Personnel Board discussed the Motion to Reconsider hearing for Antavione Ferguson. The Board denied the request.

City of Montgomery  
New Classification

The Board approved a request from Mayor Steven Reed to establish the following new classification: Executive Assistant to the Mayor, class code CI0062, pay grade A08 (\$45,440 - \$67,894).

There being no further business, the Board adjourned.

  
  
  
Chairman

  
Personnel Director



**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – August 24, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the August 10, 2021 meeting and the August 3 and 10, 2021 hearings.

**City of Montgomery**  
**Sick Leave Donation**

The Board denied a request from Mayor Steven Reed to approve donation of unused sick leave from eligible employees to Geoffrey Young, Police Officer with the Montgomery Police department.

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a two-step irregular salary increase for Denetra Shannon, Executive Assistant, which would increase her salary from pay grade A07, step 4 (\$44,968), to pay grade A07, step 6 (\$47,839).

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Justin Arthur to the position of Heavy Equipment Operator II, class code 5560, pay grade S07, starting at step 4 (\$31,887).

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Ronald Joseph Davis to the position of Heavy Equipment Operator II, class code 5560, pay grade S07, starting at step 4 (\$31,887).

**County of Montgomery**  
**Change Pay Range**

The Board approved a request from Florence Cauthen, County Administrator to change the pay range of Payroll and Benefits Manager, class code 0113, from A06 (\$37,373 – \$55,841) to A08 (\$46,804 - \$69,930).

**County of Montgomery**  
**Change Pay Range**

The Board approved a request from Florence Cauthen, County Administrator, with approval from Montgomery County Commission at its August 17, 2021 meeting, to change the pay range of Master Auto Mechanic, class code 0592, from S10 (\$38,513 - \$57,540) to S11 (\$42,335 - \$63,255).


**Personnel Board**  
**Reschedule Hearing**

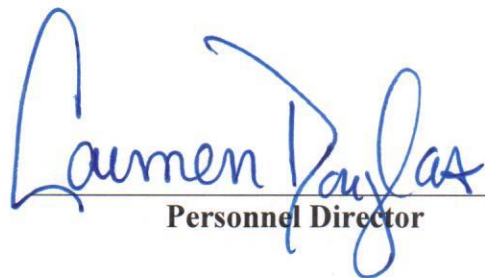
The Board tabled a request to reschedule a hearing for Robert Petipas with the Montgomery Police department.

**City of Montgomery**  
**Sick Leave Donation**

The Board denied a request from Mayor Steven Reed to approve donation of unused sick leave from eligible employees to Betty Turner, Sanitation Truck Driver with the Sanitation department.

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
**Chairman**

  
\_\_\_\_\_  
**Personnel Director**

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – September 14, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the August 24, 2021 meeting.

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a two-step irregular salary increase for Dina Campbell, Administrative Assistant, which will increase her salary from pay grade A05, step 9 (\$41,443), to pay grade A05, step 11 (\$43,724).

**City of Montgomery**  
**Abolish Classification**

The Board tabled a request from Mayor Steven Reed to abolish the Chief Technology Officer classification.

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a three-step irregular salary increase for Thomas Karrh, Assistant Chief Building Official, which will increase his salary from pay grade A12, step 4 (\$76,569), to pay grade A12, step 7 (\$83,900).

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Fitzgerald Clemons to the position of City Investigator, class code CI1106, pay grade A08, starting at step 5 (\$57,042) effective October 1, 2021.

**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the following classification: Special Assistant to the Mayor, class code CI0682, pay grade A11 (\$62,126 - \$92,823).

**Montgomery Airport Authority**  
**Change Pay Range**



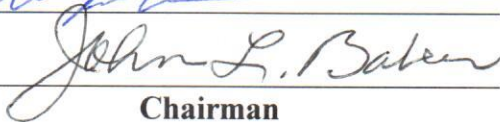
The Board approved a request from Willie Carter, Jr., Interim Executive Airport Director, to change the pay range of Airport Customer Service Coordinator, class code AI8802, from pay grade A02 (\$22,269 - \$31,701) to pay grade A03 (\$24,904 - \$35,451).



**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the following classification: Community Sports Coordinator, class code CI7209, pay grade A11 (\$62,126 - \$92,823).

There being no further business, the Board adjourned.

  
  
  
Chairman

  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – September 28, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the September 14, 2021 Board meeting.

**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the following classification: Neighborhood Services Director, class code CI0732, pay grade A08 (\$45,440 - \$67,894).

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a two-step irregular salary increase for Jamyla D. Philyaw, Executive Assistant to the Mayor, which would increase her salary from A16, step 1 (\$99,360) to A16, step 3 (\$106,374).

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a two-step irregular salary increase for Griffith S. Waller, Director of Communications, which would increase his salary from A12, step 1 (\$69,237) to A12, step 3 (\$74,124).

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a three-step irregular salary increase for Betty P. Beville, Director of Finance, which would increase her salary from A16, step 10 (\$130,921) to A16, step 13 (\$141,442).

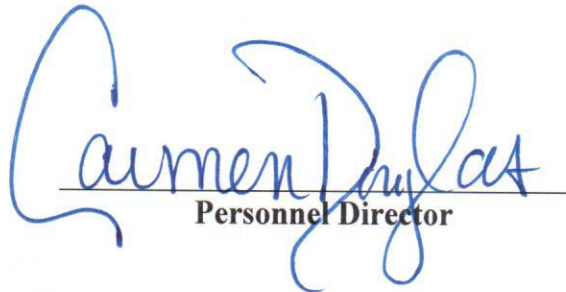
**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a three-step irregular salary increase for Christina A. Thornton, Emergency Management Director, which would increase her salary from A12, step 4 (\$76,569) to A12, step 7 (\$83,900).

**City of Montgomery**  
**Sick Leave Donation**

The Board tabled the request from Mayor Steven Reed to approve the donation of unused sick leave from eligible employees to Japlessa Primm, Police Officer with the Montgomery Police department.

There being no further business, the Board adjourned.

  
**Chairman**  
**Personnel Director**



**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – October 12, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum

---

The Personnel Board approved the minutes for the September 28, 2021 Board meeting.

**County of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Florence Cauthen, County Administrator, to appoint Jacquelyn Weatherington to the position of Buyer I, class code CO782, pay grade A05, starting at step 5 (\$41,675).

**Montgomery Airport Authority**  
**Change Pay Range**

The Board approved a request from Cliff Altizer, Interim Executive Airport Director, to change the pay range of Airport Police Chief, class code AI8885, from PS4 (\$54,540 - \$77,640) to PS7 (\$75,675 - \$107,726).

**Montgomery Airport Authority**  
**Change the Pay Range**

The Board approved a request from Cliff Altizer, Interim Executive Airport Director, to approve the 2021 Airport Classification and Pay Study.

**Personnel Board**  
**Rules and Regulations**

The Board approved revised the Montgomery City County Personnel Board Rules and Regulations:

RULE VIII, SECTION 3: Legal Holidays (Juneteenth National Independence Day - June 19<sup>th</sup>)

**Personnel Board**  
**Reschedule Hearing**

The Board rescheduled a hearing for Robert Petipas with Montgomery Police department for November 9, 2021 at 5:15 pm.

**City of Montgomery**  
**Change Pay Range**

The Board approved a request from Mayor Steven Reed to change the pay range of Director of Information Technology, class code CI406, from pay grade A15 (\$98,671 - \$147,424) to pay grade A14 (\$90,446 - \$135,136).

There being no further business, the Board adjourned.

  
\_\_\_\_\_  
  
Chairman

  
\_\_\_\_\_  
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – October 26, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the October 12, 2021 Board meeting.

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a four-step irregular salary increase for Marcus Holt, Director of Information Technology, class code CI406, from pay grade A14, step 5 (\$103,216) to pay grade A14, step 9 (\$115,983).

**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the new classification: Violence Prevention Director, class code CI1200, pay grade A12 (\$76,161 - \$113,789).

**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the new classification: Violence Prevention Community Liaison, class code CI1201, pay grade A07 (\$44,730 - \$66,831).

**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the new classification: Violence Prevention Interventionist, class code CI1202, pay grade A08 (\$49,984 - \$74,683).




**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Darryl Washington to the position of Director of Economic Development, class code CI3411, pay grade A16, starting at step 4 (\$120,869).

**City of Montgomery**  
**Change FLSA Status**

The Board approved a request from Mayor Steven Reed to change the FLSA status of Public Safety Communications Supervisor from Exempt to Non-Exempt.

There being no further business, the Board adjourned.

  
  
  
Chairman

  
Personnel Director



**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – November 9, 2021**

MEMBERS PRESENT: Mr. John Baker  
Mr. Brandon Price-Crum  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the October 26, 2021 Board meeting.

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a two-step irregular salary increase for Leigh Williams, Administrative Assistant, class code CI0041, from pay grade A05, step 4 (\$39,314) to pay grade A05, step 6 (\$41,824).

**City of Montgomery**  
**Irregular Salary Increase**

The Board approved a request from Mayor Steven Reed to approve a two-step irregular salary increase for Stacy Bellinger, City Attorney, class code CI1160, from pay grade A16, step 2 (\$113,153) to pay grade A16, step 4 (\$120,869).

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Sheretha Gordon to the position of Executive Assistant to the Mayor, class code CI0062, pay grade A08, starting at step 10 (\$65,862).

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Harold Tate to the position of Chief Building Official, class code CI3250, pay grade A14, starting at step 14 (\$131,944).

**City of Montgomery**  
**Sick Leave Donation**




The Board denied a request from Mayor Steven Reed to approve the donation of unused sick leave from eligible employees to Japlessa Primm, Police Officer with the Montgomery Police department.

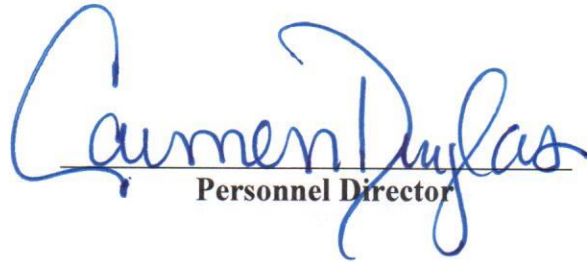
**County of Montgomery**  
**New Classification**

The Board approved a request from Florence Cauthen, County Administrator, with approval from Montgomery County Commission at its meeting on November 2, 2021, to establish the new classification: County Attorney, class code CO0179, pay grade A15 (\$101,362 - \$151,445).



There being no further business, the Board adjourned.

  
  
  
**Chairman**

  
**Personnel Director**

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – November 23, 2021**

MEMBERS PRESENT: Mr. John Baker  
Ms. Andrea McCain

---

The Personnel Board approved the minutes for the November 9, 2021 Board meeting and hearing.

**City of Montgomery**  
**New Classification**

The Board approved a request from Mayor Steven Reed to establish the following new classification: Assistant Director of Emergency Communications, class code CI8001, pay grade A12 (\$76,161 - \$113,789).



**City of Montgomery**  
**Classification Title Change**

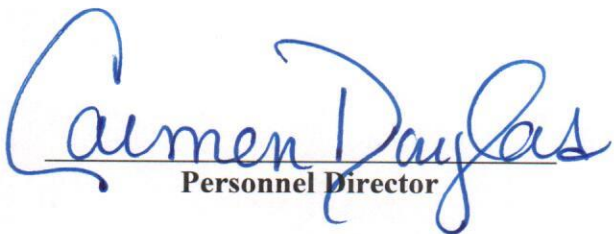
The Board approved a request from Mayor Steven Reed to change the title of Cultural Arts Director, class code CI7200, to Arts Program Director with no change in pay grade.

**City of Montgomery**  
**Out-of-Step Appointment**

The Board approved a request from Mayor Steven Reed to appoint Shunkesha Bristow-Bradford to the position of Administrative Assistant, class code CI0041, pay grade A05, starting at step 8 (\$44,333).

There being no further business, the Board adjourned.

  
  
Chairman

  
Personnel Director